

ANNUAL REPORT

JANUARY-DECEMBER 2020



AID ORGANIZATION (AO)

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1. Name of the Organization:

AID ORGANIZATION (AO)

2. Address (Head Office):

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3. Contact Person:

Md. Moniruzzaman.
Executive Director

4. Background:

Aid Organization was established in 1998 as a nonprofit, nongovernmental, apolitical, voluntary development organization (NGO). It is in this context whereby **Aid Organization** (AO) responds to the needs of persons suffering from poverty and disadvantage in various communities in Bangladesh. **Aid Organization** was established by social workers, educators, and dedicated youth, with a view towards educating and assisting target beneficiaries improving their overall socio-economical condition and standard of their living. The main objectives of Aid Organization are to improve the skills and the capacity of target recipients. **Aid Organization**'s focus is targeted on *underprivileged families from low-income and poor communities*, notably those located in rural and urban areas. Some of the modalities of capacity building and training include *continuing efforts to motivate, train and educate individuals while supporting action programs*, while building organizational and tangible infrastructure so as to support sustainability. **Aid Organization** provides technical and financial support to beneficiaries so that they can move towards financial independence and success, including, in some cases, to self employment. **Aid Organization**'s overall objectives include qualitative and quantitative improvement in the lives of beneficiaries, while ensuring socio-economic development of wider communities. The over-arching goal of **Aid Organization** is to **build a society free from exploitation, oppression and injustice, whereby every individual will be able to live in peace and harmony**. Bearing this in mind, **Aid Organization** has, since its inception, assisted those suffering from the most serious neglect, especially women and children. **Aid Organization** seeks to build safe and trustful environments, so that those who have been exploited can recover and rebuild their lives, returning benefits to their communities through individual development.

4. Background: (cont.)

Aid Organization helps unemployed youths through **training projects designed to enhance technical skills** and **ultimately, self reliance**. As well as providing technical training, Aid Organization addresses the needs of unemployed women, building empowerment through education, skill development training and action-oriented programs. **Significant impacts can be realized** vis-à-vis ongoing training and development programs such that underprivileged youth and women in disadvantaged communities can be provided much-needed support. Such programs need to be increased and expanded elsewhere in the poor communities, where **Aid Organization** is active. **But adequate financial assistance is urgently needed** to meet growing needs, and to achieve success in sustainable development goals, so as to foster qualitative and quantitative improvements in the standard of living in **Aid Organization** beneficiaries, and in impoverished communities in general.

5. Geographical and Demographically Coverage:

Aid Organization operates on a “**skills, education and development based**” framework, moving forward from a prior focus as a charity. In this context, **Aid Organization** activities have been extended to other 25 Upazillas of 9 Districts whereby **impoverished persons have been extended assistance** by Aid Organization: a large number of them: about 42,975 poor families, have been receiving **Water and Sanitation, Health and Skill Development Training assistance** under the Health & Family Planning Ministry, Labour Ministry, Global Water Partnership (GWP) and the Water & Sanitation Supply Collative Council (WSSCC), also vis-à-vis the United Nation Office. Aid Organization currently works in 9 districts connecting 2244 thousand disadvantaged people mostly women and children. **This rapidly expanding series of development programs** are certain to draw more beneficiaries, thus increasing the number of eligible persons seeking help from **Aid Organization**.

6. Working areas and Beneficiaries are given below:

SI No.	Name of District	Name of the Upzilla	Target beneficiaries
1	Barishal	Kotwali, Babugonj, Agailjhara, Wazirpur, Muladi & Hizla,	14,735
2	Jhalakathi	Jhalakathi Sadar, Nalchity, Kanthalia	7,500
3	Patukhali	Kalapara, Galachipa, Bauphal, Dumki	10,000
4	Bhola	Bhola Sadar, Borhanuddin, Daulatkhan,	8,000
5.	Pirojpur	Bhandaria	1600
6.	Borguna	Borguna Sader, Amtoli,	925
7.	Bagerhat	Sarankhola,	800
8	Cox's Bazar	Cox's Bazar Sadar and Teknaf Upazila	1200
9.	Noakhali	Noakhali Sadar, Begumganj and Sonaimuri Upazila	1600
Total	9 Districts	25 Upzilla	42,975

7. Vision, Mission and Strategy:

Vision:- Aid Organization envisages a society free of exploitation, oppression, poverty, discrimination, injustice and inhumanity.

Mission:- Aid Organization seeks to empower disadvantaged sections of society by ‘standing up’ so as to provide those in need with **financial and logistic support**, so as to to **bring qualitative and qualitative changes in livelihood development**. The over-arching objective is to **foster an equal and just society**, so as to successfully achieve UN sustainable development (SDG) goals by the year 2030.

Strategy:- Implicit in the programs strategy of **Aid Organization** is a belief in the efficacy of strengthening the demand side of the services equation based on a *determination of needs* of the target beneficiaries. The strategy of the development and training programs include the following:

- ❖ **Provision** of target groups with different *needs-based training* for improving professional efficiency;
- ❖ **Promotion** of awareness through *education, training and exchange* of technical know-how for sustainable development;
- ❖ **Mobilization** of youth to *enhance their effectiveness* in socio-economic development;
- ❖ **Undertaking** of activities *leading to self-reliance*;
- ❖ **Protection** of *migrants and refugees*;
- ❖ **Provision** of *training on human rights, delivery of advocacy, and forwarding of community mobilization, all with an emphasis on self-reliance and support and development of livelihoods*;
- ❖ **Creation** of funds to *explore and mobilize local available resources*;
- ❖ **Undertaking** of different government programs for raising the awareness of the target beneficiaries emphasizing employment, health, sanitation, food value, safe drinking water, mother and child health and FP protection of environment and other programs for community development;
- ❖ **Ensuring** of women’s advancement by preventing child abuse, torture on women, strengthening sound gender relation, raising income of women through various IGPs;
- ❖ **Affording** of access of target beneficiaries to NGO and government-run credit facilities for income generating activities;
- ❖ **Establishment** of contacts with credit and other support services supplying NGO and government agencies, international donors etc.
- ❖ **Providing** and **improving** form groups of target beneficiaries both in urban and rural areas;

8. Objectives of Aid Organization:-

The objectives of the organization include:

- ❖ **Encouragement** of persons-in-need to come under the Aid Organization umbrella;
- ❖ **Awareness-raising** of **Aid Organization**’s development approach, which includes interested beneficiaries;
- ❖ **Protection** of migrants and refugees;
- ❖ **Protection** of women and children;
- ❖ **Provision** of safe water and sanitation programs;
- ❖ **Provision** of basic literacy & non-formal education (NFE) programs;
- ❖ **Provision** of training on human rights, delivery of advocacy, and forwarding of community mobilization, all with an emphasis on self-reliance and support and development of livelihoods;
- ❖ **Provision** of food and nutrition;
- ❖ **Protection** and conservation of the environment
- ❖ **Initiation** of institution building campaigns
- ❖ **Development and provision** of anti-drug education and campaigns.
- ❖ **Provision** of treatment MCH-and FP services.
- ❖ **Rehabilitation** of the affected victims of women and child trafficking and acid burns. To implement pilot projects for employment for target beneficiaries.
- ❖ **Increasing target beneficiary access** to NGOs and Govt. Facilities.

9. Aid Organization Staffing Strength:

Personnel capacity (HEAD OFFICE)

SL#	Designation	No. of employees
1	Executive Director	01
2	Coordinator	01
3	Program officer	01
4	Training Coordinator	01
5	Accountant	01
6	Thana Coordinator	01
7	Union Coordinator	01
7	Office Asst.	01
08	Gender Dev. worker	02
09	Peon/Guard/Aye	01
	TOTAL	11

10. AID ORGANIZATION (Head Office):

- Space area : 1850 sq. ft.
- Executive Director Office : 1 Room
- Coordinator & Program officer : 1 Room
- Training, Coaching and Orientation : 1 Room
- Office Staffs : 2 Rooms
- Toilet : 2 Rooms

11. Management Aspect of Aid Organization:

Aid Organization is administered and managed by a team of bodies and committees as per provision of its constitution. At the top **Aid Organization** is governed by the general committee, comprising of 25 members. The members of general committee elect an executive committee (EC) of 9 members. The details of The EC area as follows-

Chairperson	01
Vice Chairperson	01
Secretary General	01
Joint Secretary	01
Treasurer	01
<u>Executive Member</u>	<u>04</u>
Total	09

The executive committee members elect sub-committee for implementation of specific programs undertaken by **Aid Organization**. All management is bestowed on the Executive Committee, headed by the Executive Director who is responsible for policymaking, for planning programs and implementation of the programs.

12. Legal Status of the Organization:

Concerned Department	Reg. No	Date
NGO Affairs Bureau	2595	05-09-2010
Department of Social Welfare	Bari -534	26-08-1998
Department of Women Affairs	Bari - 512	23-06-2014
Youth Development Athidoptor	YDA-97SAD-32	03-08-1999
Family Paining Department	AD-146/2000	18-01-2000
LGED	ST-2/2-44(Part-1)-96/1522/2(5)	08-06-2000

13. Membership and Partnership with:-

◆UN-ECOSOC Special Consultative Status ◆ Sustainable Development Solutions Network ◆ UN-Water Partner ◆ UN Global Compact ◆ Early Childhood Development Network (ECD) ◆ Civil Society Alliance for Scaling Up Nutrition, Bangladesh (CSA for SUN,BD) ◆ Southern Women Development Network of Bangladesh. (SWDNB) ◆ Gender and Development Network (GADN) ◆ Girls Not Brides(GNB) ◆ Global Water Partnership (GWP) ◆ Global Water Partnership (GWA), Bangladesh Water Partnership (BWP) ◆ Stop TB Partnership Water and Climate Coalition ◆ World Water Council (WWC) ◆ International Land Coalition (ILC) ◆ CIVICUS Alliance ◆ Coalition for Adolescent Girls ◆ Feminist Alliance for Rights (FAR) WSSCC ◆ PHAP – Association ◆ YSA's Community Partner ◆ Youth Alliance ◆ Household Energy Platform in Bangladesh ◆ Global Cooking Alliance

14. Ongoing Programs:

Aid Organization since its inception in 1998 has been active in providing training courses and implementing development programs in its urban and rural project areas.

15. Details of Ongoing Programmes:

1. Institution building program;
2. Field survey work;
3. Motivation and group formation;
4. Mass education training;
5. Supply of safe water and sanitation management project;
6. Reduction of hazardous child education and opening bank account for street children project;
7. Pre-primary education program;
8. Clinical waste management;
9. Young women leadership development training;
10. IGA training for women and young girls;
11. Human resources development;
12. Vulnerable group development (VGD);
13. Human Rights & Advocacy;
14. Prevention of child marriage, early marriage and forced marriage;
15. Water, Sanitation and Hygiene for all (WASH) program on Climate Change in Risk Area;
16. Hazardous child rights & development;
17. Pre-Primary Child Education;
18. Clinical Waste Management;
19. Agriculture & Social Forestry /Tree Plantation;
20. Anti - Drug & Stop TB (tuberculosis)
21. Women Empowerment, local and grassroots women leadership Development and prevention of domestic against women and girls
22. Mother & Child Health Care
23. HIV/AIDS Prevention Program
24. Human Resources Development
25. Disaster Management
26. Income Generating Program for Youth
18. National / International Day Observation Renewable Energy,
19. Housing
20. Early Child Marriage
21. Early Child Marriage
22. Protecting Victims of Human Trafficking (PVHT).
23. Road Safety

16. Briefs of Ongoing Programs:

A. Training courses:

The objectives of the training program are:

To raise skills for self-employment, especially for women.

To prepare participants eligible to face risks.

To build frameworks for implementing different development programs.

Aid Organization carries these objectives forward into projects for *youth self-employment*, with the idea of attracting target recipients to come under **Aid Organization** umbrella where self reliance and empowerment can be fostered. **Aid Organization** runs training courses to meet the growing need of skilled persons capable to undertake suitable professional work in rural areas. Seamstress training and traditional birth attendant (TBA) training have been found to be very effective for rural employment especially for the women of different ages.

B. Briefs of the training programs:

S L	Name of Training Courses	Duration	Target beneficiaries		
			Male	Female	Total
1.	NFE & Skill Development Training	30 Months	265	185	450
2.	Water, Sanitation and Hygiene Training for Hygiene	3 months	700	800	1500
3.	Health Awareness Training	10 Months	650	1650	2300
4.	Capacity Building & Management Training	3 Months	160	220	380

C. Detail of Program Components:

i. Supply of Safe Water and Sanitation Management Project: **Aid Organization** has been working in the field of water and sanitation for keeping the rural and urban poor away from the water born diseases with the support of NGO Forum and other organizations since 1999. During the reporting period, **Aid Organization** was involved for implementing a Government project named Rural Area Water supply and sanitation project through NGO Forum. The main objective of the project is to ensure that the safe water supply free is from arsenic and to assure 100 per cent sanitation for the poor people in the rural area. The working area for the year 2020 comprised the 14 Unions of Muladi and Babuganj Upozilla under the Barishal District.

In this light, agreement has been signed between **Aid Organization** and the Bangladesh Climate Change Trust Fund (BCCTF). Under this agreement, **Aid Organization** received taka 50.0 lakh to implement this project. **Aid Organization** spent 25 lakh in various activities of this project the remaining 25 lakh is being used to complete activities. With this fund **Aid Organization** started project activities on supply of Safe Water and Sanitation Management to the affected people of Muladi and Babuganj Upozilla of Barishal Sadar due to adverse effect of Climate Change. This program will run until December 2020.

To facilitate **Aid Organization's** project activities, a building was rented for office and appointed officers to implement activities. Twenty eight group meetings were held with courtyard seating. Fourteen CBOs were constituted with local representatives and prominent personalities. The initiative has been taken in CBOs Meetings and software and hardware related support was given on the basis of the opinion of the members present. Numbers of organized hygienic awareness seminars, Workshops and Training have been provided and advice was given to the common members how to use and maintenance the hardware tools.



ii. “Coastal Embankment Improvement Project” and making polders in coastal areas

Aid Organization, from its establishing period is working to reduce effects of climate change in the most affected areas. To continue this effort, with Bangladesh Water Development Board initiated this project and provide all of the responsibilities to **Aid Organization**. This project was funded by World Bank and performed by **Aid Organization**. Initiatives like building polders in the coastal areas to prevent flood, cyclone type natural disasters, awareness program, and forestation was took place. 27 WMG (Water Management Group) Kolapar and Galachipa, 3 WMA (Water Management Association) and 1 WMO (Water Management Organization) were created. 600 beneficiaries were trained on afforestation and AIGA training under Society forestry group. 450 people from WMG (Water Management Group) got training on water management and organizational trainings. 630 people from WMO (Water Management Organization), WMA (Water Management Association), WMG (Water Management Group), WMF (Water Management Federation) got training on participatory water management and organizational development. 300 people got training on infrastructure. 100 staffs were trained on participatory monitoring for WMG (Water Management Group) and WMG (Water Management Group). Two groups, each group contained 70 people, got training on collective action and leadership training. Local people have been highly beneficent through this program and now they are safer both physically and financially than ever.

iii. Basic Literacy Project (BLP) to make people literate and joining in mainstream life

Basic Literacy Project (BLP) was another project on education that was performed by **Aid Organization** in last year. Though Bangladesh Government is trying her best and providing a number of facilities to the literate person, many people are left behind illiterate. To reduce this number, another project was launched by Bangladesh Government from January 2019 to December 2020 to make people literate and this project was performed by **Aid Organization**. In Barishal region, 300 centers were established where 18000 illiterate people was got the chance of being illiterate. In each centers, there was 30 female and 30 male members and two teachers. Shifts were separate for male and female participators. 1 supervisor was appointed for 20 centers to maintain it effectively. This project was successfully completes.

iv. “Education of ‘most vulnerable’ children” and “Bank accounts for street children” Protect:-

Throuh **Aid Organization** engagemnet, 450 chilren at risk are being imparted support under 15 pre-primary general education centers in Barisal City Corporation with the financing of the *Ministry of Labor and Employment*. This project involves 265 girls and 185 boys in each Center. Of these, the student-teacher ratio is 30 children to one teacher. The duration of classes is 3 hours. This pre-primary education will be continuing for 24 Months and the subsequent 6 Months will be given for skill development. **Aid Organization** has also assisted 2100 disadvantaged street children to open bank accounts, in a Bangladesh Bank supported project, this service to the working street children will be continued for years to come. **Aid Organization** is also providing different types of IGA training in particular trades.



v. Life Skills Training:-Young Women Leadership Development Training:-

Aid Organization has developed a life-skills, leadership and rights training program for young women

in Barisal Sadar Upazila of Barisal district; this done with the objective of establishing a better understanding of women's rights and to provide a working standard to empower women. In this context, **Aid Organization** provides training to 10 disadvantaged and needy women. These women return to their communities and form a committee, comprised of 5 women and girls. These women (committee founders) received training from **Aid Organization** about technical education, primary knowledge about health, healthy lifestyle reproductive health care and pre- and post-natal health care. These women were then able to pass this acquired knowledge to their committee members, enabling them to be more self sufficient so that they are better able to improve their lives and the status of the communities in economic, social and political terms. *These women are therefore better able to raise their voices against child marriage and other acts of oppression.* Hence, in their families and communities women are enabled to play active roles in decision-making. In this context, it has been possible to reduce the rate of maternal mortality and child mortality due to the effective role of our organization in health and nutrition services of pregnant mothers and children. Awareness has been raised among them about birth registration and marriage registration. This committee is supervised by trainers, **Aid Organization** local staff and supported by government, civil society and media persons.

vi. Life Skills Training:-IGA training for Women and Young Girls:- From 2018, Aid Organization provided IGA training for poor women and girls, comprising mobile phone repairing and computer repairing. Driving skills lessons were provided. As of end-2018, 240 women were trained in this project, which will continue until 2021. **Aid Organization** has been funded and provided with technical support by the Department of Women Affairs in this endeavor. This training program was performed in organization's own training center. **Aid Organization** also provided IGA training among extreme poor, deprived and abused women in rural areas. Usually these trainings were 3-5 days long. Aid Organization provided 280 women training about handicrafts making by waste things. AO received a fund of Tk. 18, 60,000.00 with cooperation from Youth Development Forum and SBPNF. Twelve officers/employees of **Aid Organization** are working regularly in the programs, which benefitted 1230 target recipients, and which are playing a vital role in employment creation. These beneficiaries received trainings on **ICT sectors and Motor Driving, Hand Crafting and Tailoring.** Now they can earn their own and support their livelihood being financially independent.

vii. Life Skills Training:- Human Resources Development: - Aid Organization is involved in the creation of job opportunities for youth, and the provision of job-training. To this end, **Aid Organization** has formed a joint-venture with *The Youth Forum* to form "*The Youth Committee*" in 10 Upozillas. In each Upozilla, **Aid Organization** trained 20 youths, comprising a total of 200 trained individuals. Each individual are being assisted vis-à-vis individualized job creation trainings. For this project, **Aid Organization** received Tk.20,000.00 as a grant from *Youth Department of the government of Bangladesh.* Through these activities with "*The Youth Forum*", **Aid Organization** was assured of receiving the **Social Business Award to be awarded later by Dr. Mohmmed Yunus,** the Bangladeshi social entrepreneur, Noble Prize winner and most famous for founding the Grameen Bank.



Viii. Life Skills Training: Youth Forum: At present, **Aid Organization** is providing leadership to the Youth Forum in Barisal district. In addition to this, **Aid Organization** is associated with different IGA programs such as fish farming, nursery, poultry, and small business development.



ix. Life Skills Training: Eradication of hazardous child Labour:- With funding of Bangladesh Labour and Employment ministry, Aid Organization performed a program called “Eradication of hazardous child Labour”. Under these program, 1000 children, who were engaged in hazardous activities, got Non-Formal Education (NFE) and Skill Development Training (SDT). Among them, 600 children were girls and 400 were boys. They got Non-Formal Education (NFE) for first 6 months and Skill Development Training (SDT) for the next 6 months.

Life Skills Training: Vulnerable Group Development (VGD) Program:- Aid Organization Vulnerable Group Development (VGD) Program is the largest social safety net program of the People’s Republic of Bangladesh, operating under the Ministry of Women & Child Affairs Bangladesh. VGD programs covers the poorest women, who usually own no land, have little or no income, or, are in the status of being a widow or a divorced woman. Since 2013-2020, **Aid Organization** has been implicating VGD program in 4 Upozillas of Barishal and 2 upozillas of Noakhali.

Under the VGD program, **Aid Organization** organized a 3-day long basic training session on life skills to raise awareness among target beneficiaries about disaster and risk mitigation, health and cleanliness, HIV/AIDS, food and nutrition and women’s empowerment. The VGD is a collaborative program involving three partners including the Government of Bangladesh, the UN World Food Program and **Aid Organization** all working jointly o serve the poor and ultra poor people. AID has been working in the districts of Southern part of the country to implement VGD. The VGD Women training package (Training, Savings & Credit) provides target recipients with 30kgs of wheat and rice each month for the period of 24 months. Meanwhile, the recipients of the VGD Women receive training on life skills and income generation.

x. Life Skills Training: Vulnerable Group Development (VGD) Program (continued):- In 2018-20, **Aid Organization** implemented the VGD Package program in 6 unions at Babuganj, 14 union of Wazirpur and 5 unions of Agailjhara Upazilla in the District of Barisal. We served 4825 disadvantaged village women through providing training, collection of savings & credit. For smooth running of the program activities, we established an office at Babuganj with the intervention of 01 Program coordinator for program related activities, 01 Program coordinator, 01 Assistant Program coordinator, 01 office Assistant, 25 Field Workers for 25 Unions & 03 MLSS total 28 were appointed. They all performed duties and functions in a regular manner. These staffs were engaged in imparting training on life skill and income generation activities among the VGD women in each Union.



xi. Health-related Activities: Reproductive health and sexual harassment prevention training:- **Aid Organization**, with funding from Global Fund for Women implemented Reproductive health and sexual harassment prevention training to young women and girls about “*reproductive health and sexual harassment*” in Babuganj Upozilla, Barishal zilla. Here, a team was formed with girls and women from 6 different high schools and villages from 6 different unions: In this, 30 girls from 6 high schools (total 150 girls) and 30 women from 6 different villages (total 150 women) were selected and training was provided for 3 days. A committee was founded with these trained people. This committee made weekly and monthly meeting with other community and school participators. They also performed orientation programs, seminars, workshops and cultural programs and celebrated special dates.

xii. Health-related Activities: Maternity/ Mother& Child Health Care:- The Program of “*Maternity Allowance payment for Impoverished Mothers*” is under the supervision of the Ministry of Women and Children’s Affairs, being part of the Government of the People’s Republic of Bangladesh. Under the program of “*Maternity Allowance payment for Impoverished Mothers*” and “*Safe Maternity*”. In this light, **Aid Organization** is authorized by the Ministry of Women and Child Health Care.

Health-related Activities: Solid and Medical Waste Management:- **Aid Organization** is working in solid and medical waste management in Barishal City and Barishal City Corporation area. The field working staffs collect waste from different institutions and are and manage them in dumping area appropriately. Through these activities, wastes are being managed properly and infectious virus and bacteria cannot spread in community. **Aid Organization** have more than 80 skilled manpower to run this program.

Children’s Affairs to provide training to new and expectant mothers: In this context, **Aid Organization** imparted training to 3765 limited means mothers in 24 Unions at Cox's Bazar Sadar, Teknaf Noakhali Sadar and Begumgonj Upozilla in Cox’s Bazar and in the Nokhali District of Barisal during periods 2016-2017 and 2018-2020. There are 24 trainers engaged on for project; all imparted training to needy mothers individually per scheduled project. The training includes personal health care, cleanliness, nursing for safe maternity, nutrition, education to encourage participation in income earning programs, women’s rights training, family planning, dowry, prevention of childhood marriage, arrangement of birth certificates, mother’s breastfeeding, nursing of mother’s and child, food and disaster management. The net-result of this training is that needy mothers are to develop individual life skills to facilitate future participation in income generating activities.

xiii. Health-related Activities: HIV/AIDS Prevention Campaign:- **Aid Organization** is very much aware about the effect of HIV-AIDS/TB in Bangladesh. In so, it has been conducting different programs at the community level. Considering the high vulnerability of Bangladesh to increasing prevalence rates of HIV/AIDS, it is in line with **Aid Organization**’s strategy of mainstreaming potential risks of HIV/AIDS, i.e. general taking-of-measures to minimize risk. **Aid Organization** therefore works to raise awareness of HIV/AIDS in the local population through workshops, training programs and sensitization sessions consisting of NGO staff, local Govt. and other stakeholders. **Aid Organization** is cognizant of the report on World AIDS Day’09 which was published by National AIDS/STD program, of the *Directorate General of Health Services, part of the Ministry of Health & Family Welfare* in cooperation with SAVE THE CHILDREN USA. It is however noted that knowledge regarding HIV/AIDS transmission and prevention was poor among the target population: only 20.7% of youth had correct knowledge of at least two routes of HIV/AIDS transmission, and 22.5% of youth had correct knowledge of at least two ways of prevention of HIV/AIDS. In the course of providing training, many misconceptions related to transmission and prevention of HIV/AIDS was identified. In this light, bearing in mind the above situation and the status of knowledge about the HIV/AIDS, every year **Aid Organization** has been conducting different awareness raising activities and programs on this topic. Various brochures have been published, as well as banners and posters to advertise to the general population the observance of World AIDS Day, including rallies and seminars

organized by **Aid Organization**. **Aid Organization** considers HIV/AIDS as a cross cutting element of every development intervention. In year 2019-2020, **Aid Organization** received fund of Tk. 10,00,000.00 from the *Medical Waste Program* (BCC).



xv. Health-related Activities: Anti Drug & Stop TB:- The program “Stop TB” is being conducted at Babugang and Barisal Sadar Upagila. Thus far, 1400 beneficiaries have been selected for awareness rising. Having established 6 Camps in 6 Unions we are distributing leaflets, banners, posters and other communication media. Primary health care is being provided through 3 Doctors and 6 Union workers. Reports are being submitted to the Civil Surgeon office of the Government of Bangladesh. Meanwhile, **Aid Organization** obtained Partnership from Swiss-based NGO “Stop TB”.

xvi. Health-related Activities: Nutrition program:- **Aid Organization**, with help of ICCO Corporation and Concern Worldwide, leading activity with 28 members of CSA for SUN to implement the *National Plan of Action for Nutrition* (NPAN-2) in 6 Zillas of Barishal. For implementing this program successfully, **Aid Organization** was awarded by donors and accepted as the focal organization for the mentioned region. It gave “Lobby and Advocacy training” to its members and actively worked for increased involvement of other NGOs. In this context, in 2020, **Aid Organization** celebrated *breast feeding week* and *nutrition week*, jointly with the health department of the government of Bangladesh, at the district and sub-district levels. This allowed for the creation of a *committee to develop nutrition*. For celebrating *nutrition week*, **Aid Organization** organized debate and composition competition in schools. To implement NPAN-2, quarterly meeting was organized. In 2019, 4 quarterly meetings were performed.

xvii. Climate: Disaster Management: - Aid Organization strongly emphasizes a *Disaster and Environment Management Program* in order to increase the awareness of disaster preparedness as well as to ensure disease free environments vis-à-vis adequate preparation and management. This program is considered to be a significant component of **Aid Organization**’s strategic planning. Disaster management and preparedness training, rescue and evacuation, contingency planning and day observations are notable activities under this program. Any possible natural disaster preparedness exercises in South part of Bangladesh are considered potentially to be activities under the *Disaster and Environment Management Program*, including the rescue of vulnerable people and their resources and their movement to safety. Other projects include the *building of household structures and social institutions at above-ground level*, the *set up of latrines and tube-wells at elevated levels*, and the *provision of assistance to victimized families* to help them rebuild their destroyed houses eroded by flood or by other natural disasters, creation of flood shelters and cluster villages as well as *school ground raising* and other activities. **Aid Organization** also works to *ensure medical services* and to *protect against the transmission of water born diseases* during relief and rehabilitation.

xviii. Agriculture and Forest: Agriculture & Social Forestry:- In co-oration with **Earth Day Network**, meanwhile **Aid Organization** distributed 2 *Lack Plants* among the people in areas affected by climate change, this alone with a view towards providing for protection of environment. For this 80 schools and colleges have been engaged by **Aid Organization**, and this will be continued for the purpose of facing the climate change risks.

xix. Social Awareness: Road Safety:- For effective management of Road Safety we have been working as partner of SBPNF. Already we received Tk. 3.10 lac as grant for smooth running the task.

With the grant we succeeded to train up 80 volunteers and for increasing awareness. We organized and held 3 workshops and 3 Rallies. This project is being conducted at Babugonj, Wazirpur and Gournodi Upagila. There are 8 employees in the project.

xx. Social Awareness: Protecting Victims of Human Trafficking (PVHT):- Mobilize and Counsel families through personal contacts and group meetings to prevent child labour, child trafficking and encourage parents to play an active role in the programme. Establish appropriate non-formal education programs Links with existing providers in areas with a high incidence of child trafficking Establish referral and linkage services with integrated programmes to promote income generation, small scale enterprise development, micro-credit, skill training and job market opportunity analysis services to the families whose children are at risk of being trafficked. Coverage areas of this program are Cox's Bazar and Noakhali Districts.

xxi. Social Awareness: Renewable Energy: - Solar products are very handy for the poor people of the community who have less capacity to use electric power. Most people are unable to use electric power in the rural areas and for them using solar devices will be something like blessings to them. They can also use solar devices besides their electric power and can reduce their expenses on electric power. People can easily own some solar products from AID Sun with only 25% down payment and by 12 installments in 12 months. So this project will open the scope of solar products for people and AID Organization has all required capacity and expertise for it.



xxii. Social Awareness: Cook Stoves:- **Aid Organization** has distributed 1000 improved cookers among the poor families at Barisal city corporation area during the period 2016-2020 funded by BCSIR. BCSIR also provided myriad forms of technical support including training. After distribution **Aid Organization** noticed while undergoing monitoring procedures that women of each family feel comfortable to cook their daily food and save at least 2 hours in each day which the women can utilize for other household works. The women feel that this type of cooker is saving money and good for health and environment that extremely reduced the common diseases of all level of the members of their family. It is of course a modern technology which also reduced the use of fire wood and that will help to protect against green house effects.

xxiii. Social Awareness: Child early and forced marriage: - Child marriage is not only linked with poverty but is also viewed as a counterproductive, even possibly harmful social norm. This is viewed so in light of the fact that the norm of child marriage is meant to achieve the goal of family honour embedded in chastity and purity of girls. The conditional preference for conformity is believed to be driven expectations of bride price to increases as the girl gets older, a situation that creates risk given exponentially increased likelihood of sexual abuse from puberty onwards. This awareness is notably implanted in poorer households where several family members live in one-roomed huts. This practice is further reinforced by the fact that sexual abuse directed towards the girl child is often not treated as a legal offense or violation of the rights of the victim, but as a moral offense where the family honor is the primary issue. This is the case in poorer communities, which suffer exclusion, and

for whom poverty, malnutrition, illiteracy, superstitions, human rights violation, and gender discrimination are constant companions.

In such circumstances girls are potentially the vulnerable victims of gender violence within the home and community because of their lack of knowledge of legal rights and opportunities. The patriarchal social attitude of their community often leads the male members to pressure girls into situations of polygamy and other forms of repression. Similarly, female children are victimized by early marriage. In order to provide safeguards against the risks of early marriage, polygamy and family repression, **Aid Organization** has taken an initiative for creating an awareness campaign among communities in Bangladesh, forwarding information to women and girls about their rights. This is done through the program, “Prevention of Early Marriage, Polygamy and Family repression among the community”.



In this context, and bearing these objectives as over-arching objectives, **Aid Organization** implemented group wise training in Muladi, Babugonj and Wajirpur Upazillas. A total of 60 groups were created with each group containing 25 members, totally 1500 teenage participants. In addition, **Aid Organization** performed cord yard meeting in 42 communities, 3 rallies in 3 upozillas and 3 workshops in every Upazillas. With all this, advocacy and legal aid support was initiated with government help.

xxiv. Social Awareness: Young Women Leadership Development Training: Aid Organization has developed a life-skills, leadership and rights training program for young women in Barisal Sadar Upazila of Barisal district; this done with the objective of establishing a better understanding of women's rights and to provide a working standard to empower women. In this context, **Aid Organization** provides training to 10 disadvantaged and limited means women. These women return to their communities and form a committee, comprised of 5 women and girls. These women (committee founders) received training from **Aid Organization** about technical education, primary knowledge about health, healthy lifestyle reproductive health care and pre- and post-natal health care. These women were then able to pass this acquired knowledge to their committee members, enabling them to be more self sufficient so that they are better able to improve their lives and the status of the communities in economic, social and political terms. *These women are therefore better enable to raise their voices against child marriage and other acts of oppression.* Hence, in their families and communities **women are enabled to play active roles in decision-making**. In this context, it has been possible to reduce the rate of maternal mortality and child mortality due to the effective role of our organization in health and nutrition services of pregnant mothers and children. Awareness has been raised among them about birth registration and marriage registration. This committee is supervised by trainers, **Aid Organization** local staff and supported by government, civil society and media persons.

xxv. Social Awareness: Rural Housing for the Poorest:-

One of the major needs of an individual is housing. But most of the rural and urban poor have no proper housing facility or no house at all. Realizing the situation, **Aid Organization** initiated the project Rural Housing for the poor in 2016-20 to provide credit support, with lower interest rates, all

this with the objective to reducing the proportion of houseless people in Bangladesh by facilitating access to financial assistance of Bangladesh Bank Housing Fund. The main features of *Rural Housing for the poor* are: (1) to **construct strong, storm protected houses**; (2) to develop **safe and comfortable houses in rural areas**; (3) to **provide credit with lower interest rates**.

16(D). IMPACTS: Impacts:- All **Aid Organization** programs are significant in terms of quantity and quality among its target beneficiaries as well as environment and disadvantaged communities at large. The development approaches carried by **Aid Organization** have been able to address the just causes of the millions of poverty stricken people, who have long been left neglected. Lack of literacy skills leads to ignorance, *which in turn causes manifold problems* both in the life of impoverished people and in their communities and nations. To alleviate all these manifold problems **Aid Organization** aspires to undertake development programs for the mitigation of suffering of persons, members of disadvantaged communities, with the supports and assistance from government and donor agencies.

16E. IMPACTS: Long term goals: - In an ideal world, society should understand the needs of individuals, members of poor communities. For over twenty five years, **Aid Organization** has been implementing many development programs for improving the standard of living of the poor and disadvantaged communities of its target areas. Implicit in the long term goals of **Aid Organization** are the provision of sustainable skills to the target beneficiary individuals and communities and the initiation of different programs together with Government and other active NGOs for the protection of interests of unemployed youths of poor communities. It is in this context that **Aid Organization** wants to create more opportunities based on the need of our potential recipients of our activities, projects and programs – noting the focus of **Aid Organization** on unemployed rural youths and families suffering exclusion and poverty. To this end, **Aid Organization** will undertake action-oriented training and development programs and research works to mitigate the sufferings of the poor, many of whom have long been neglected or which have been bypassed by advancements of globalization and technological advancement. In this light, **Aid Organization** desires to build a society free from injustice, exploitation, and repression, where the fruits of economic growth and advancement can be enjoyed by all peoples.

THE END